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November 20, 2009

To: Directors of Human Resources for Midwest Architectural Firms
& Principals

From: Kevin M. Holland, AIA
National Organization of Minority Architects Midwest Region Vice-President (NOMA)

Re: Employment Recruiting at the 2010 NOMA Midwest Regional Conference

I am writing as the Midwest Region Vice-President of the National Organization of Minority Architects and I am requesting that your firm participate as a recruiter for both summer internships and permanent positions at our 2010 Midwest Regional Conference Recruitment Fair which will be held on Saturday, January 17, 2010, at the University of Illinois at Urbana-Champaign. This conference will serve as the annual meeting of the Midwest Region which encompasses both student and professional chapters in the states of Ohio, Michigan, Indiana, Illinois, Wisconsin, Minnesota, Iowa, Nebraska, Missouri, and Kansas.

Your firm, like so many others has probably been greatly impacted by the Economic Recession that is griping our nation but, hopefully, there has been a reason for optimism as the Dow Industrial Average has topped 10,000. I am sure that your firm has seen an increase in RFP/RFI's over the past few months and, therefore; there may be, although guarded, optimism that 2010 will be a much better year for the architectural profession. For this reason, we would like to provide your firm an opportunity to interview students—representing various racial, ethnic, and cultural groups—for either permanent positions or summer internships.

Student interviews have not been scheduled as we are awaiting a final count of the number of firms willing to participate. If you are interested in serving as a recruiter, then please submit an email response to my attention (kholland@moodynolan.com) by Monday, November 30, 2009, indicating your intent to set-up a booth and participate as a recruiter. A fee of \$200 per firm will be required by check and made payable to the National Organization of Minority Architects.

A tentative interview schedule will be sent to your firm via email by mid-December and the payment due date will also be addressed in this email, once we are assured of the number of firms that desire to participate.

Thank you in advance and we look forward to your participation.

Sincerely,



Kevin M. Holland, AIA, NOMA
Director of Indianapolis Operations
Midwest Region Vice-President, NOMA

Cc: R. Steven Lewis, AIA, NOMA
President, NOMA

Bryan Hudson, RA, NOMA
Midwest Region University Liaison, NOMA